



Pūrongo ā-tau mō Para Kore

Para Kore Annual Report 2020-2021



Oranga Taiao, Oranga Marae, Oranga Whānau
kaitiakitanga • whakapapa • manaakitanga
• māramatanga • rangatiratanga



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Mō Para Kore

About Para Kore

Established in 2010, Para Kore is a Māori, not-for-profit organisation with a kaupapa based on whakapapa to Papatūānuku.

PAE TAWHITI | VISION

We believe that rangatiratanga Māori (self-determination), the wellbeing of whānau and the wellbeing of the natural world are interconnected.

Our Pae Tawhiti is

Oranga Taiao, Oranga Marae, Oranga Whānau.

PAE TATA | MISSION

Our Pae Tata is based on creating and amplifying systemic change.

We educate and advocate from a Māori worldview.

Ā MĀTOU MAHI | OUR WORK

The rōpū we deliver education and support to include but are not limited to: marae, whānau, hapū, iwi, kura, kōhanga reo, puna reo, kindergarten, community organisations, events, churches, tertiary institutions, companies, community gardens, and kaumātua rōpū.

We work to achieve aspirational social, environmental, cultural and economic outcomes for our communities and rōpū.

Our work contributes to moving up the waste hierarchy, building a circular economy, increasing biodiversity, supporting climate justice and action, and regenerating ecosystems.

The Para Kore whānau are passionate about and committed to collaboration, and collective action for a net carbon, zero waste Aotearoa that honours mana Māori motuhake and rebalances our connections with Ranginui, Papatūānuku, and between all things.

Our value includes:

- Building solutions focussed on mātauranga Māori, equity and Te Tiriti o Waitangi
- Providing education about the environment which upholds the self-determination of Māori
- Supporting a return to zero-waste, circular and just systems of our tīpuna
- Supporting a move away from single-use, linear, throwaway systems
- Working within frameworks which uphold kaupapa, tikanga Māori and te reo Māori
- Providing equipment and resources to support system change
- Increasing awareness of our interconnectedness with the natural world
- Contributing to the building of cultural identity, indigenous values and mindset

"Our founding principles remain firm, our methodology robust, our people passionate and committed".

NGĀ UARA | CULTURAL IDENTITY, VALUES AND MINDSET

The cultural identity, values, and mindset that we contribute to, recognise our inseparable connection with our hākuī Papatūānuku, our matua Ranginui and our atua whānau (the natural world).



We seek the abandonment of the linear, individual, capitalist, colonial, consumer paradigm and the return to values based mindsets. Our values of manaakitanga, whakapapa, kaitiakitanga, māramatanga, and rangatiratanga guide our activities and our work with others.

KŌRERO WHAKAMĀRAMA | BACKGROUND

Para Kore began in late 2008 from a series of meetings held at Waikato Regional Council. In July 2009, Para Kore, under the umbrella of Xtreme Zero Waste (Raglan), was successful in their application to the Ministry for the Environment's Sustainable Management Fund for three consecutive years of funding.

The first year completed a successful 12-month trial with three Waikato marae; Poihakena Marae in Whaingaroa/Raglan, Tūrangawaewae Marae in Ngāruawāhia and Kirikiriroa Marae in Hamilton.

In November 2010, Para Kore Marae Incorporated was registered and successful applications to the Waste Minimisation Fund led to the expansion of the availability of the programme to regions across Aotearoa.

Para Kore works collaboratively and collectively with regional partners, iwi authorities, councils, other funders, and other aligned national organisations.

Late in 2020, we began working with the Ministry for the Environment's Community Environment Fund and in January 2021 we signed a four-year deed of funding.

Para Kore is a valued and integral part of the zero waste sector in Aotearoa making a unique contribution to various working groups, panels, committees, and forums across the spectrum from high-level policy development to grassroots action.

Our founding principles remain firm, our methodology robust, our people passionate and committed.

Nō reira, kōkiritia!

Te Pūrongo a te Heamana

Chair Report 2021



*Ko Rangi, Ko Papa
Ka puta ko Rongo,
Ko Tāne Mahuta
Ko Tangaroa
Ko Tūmatauenga
Ko Haumietiketike
Ko Tāwhirimātea
Tokona te Rangi ki runga
Ko Papatūānuku ki raro
Ka puta te ira tangata
Ki te whai ao, ki te ao marama
Tihei Mauri Ora!*

Koro Huirangi Waikerepuru passed away in April 2020 while we were in lockdown for COVID-19. While we deeply miss him, he has left us ngā taonga tuku iho | treasures in the form of karakia and narratives. The karakia above that he composed outlines the whakapapa connection to our wider environment which is also recognised in our pae tawhiti | vision:

*Oranga Taiao, Oranga Marae, Oranga Whānau
Healthy Natural World, Healthy Communities,
Healthy Families.*

Despite the ongoing threat of COVID-19, Para Kore has in the past year focused on actions that imbibe our pae tawhiti. The team have worked hard to receive organisational funding through Manatū mō te Taiao | Ministry for the Environment so that we can focus on strengthening and expanding our offerings to support whānau, hapū and iwi aspirations.

There have been a lot of highs this year. For example, the on-the-ground and via zoom connections with whānau, and an amazing kaimahi wānanga in Mahia with the whānau of Grace Ormond, where we experienced a functioning marae in balance with the taiao. However, there have also been challenges in how we navigate a kaupapa Māori focused rōpū through Covid-19 lockdowns and beyond, and a change of focus for some of our partner whānau and marae with the threat of Delta.

Nau mai to a number of new whānau and kaiārahi who have passionately and enthusiastically jumped on board this year, and a huge mihi to a few who have left the team (but not the whānau). Likewise within the board there have been a few changes with Korty Wilson stepping aside. Tēnā koe e te mareikura.

A huge mihi to the kaiārahi, the national office kaimahi, and to Jacqui for continuing to learn and grow and expand our connections to Ranginui and Papatūānuku. And also a huge mihi to the marae and whānau who are focused on oranga taiao, oranga marae, oranga whānau - ko mātou, ko koutou, ko tātou.

Megan Somerville
Chair



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Ngā Whakatutukitanga

Our Achievements

MARAE AND ORGANISATIONS
(RŌPŪ) THAT HAVE JOINED
PARA KORE

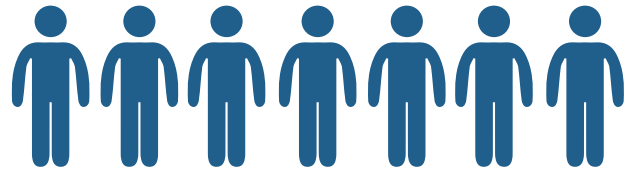


NEW REGION ESTABLISHED

TE WHANAU A APANUI



= **14**
REGIONS
IN TOTAL

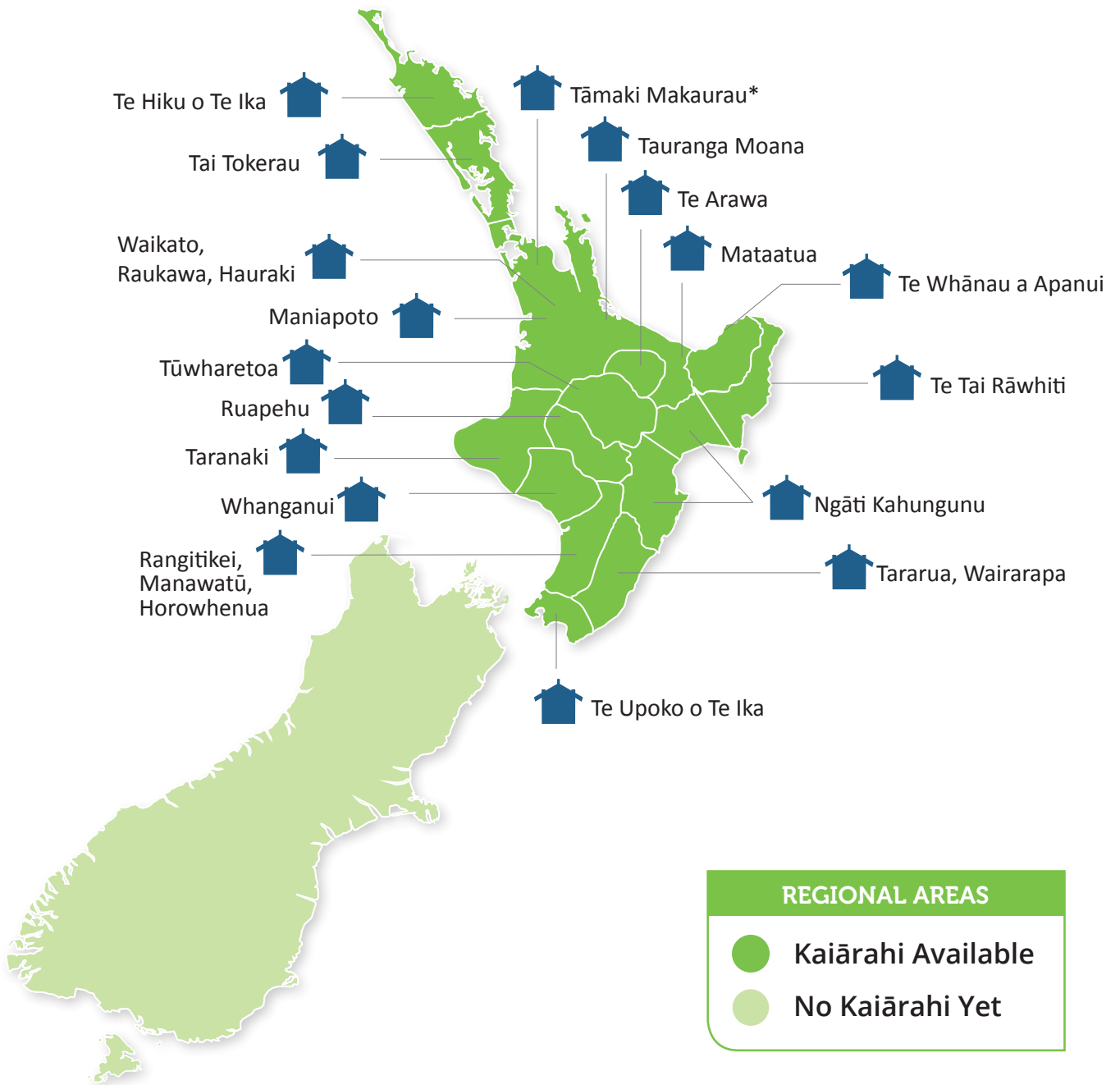


7 NEW KAIMAHI
JOINING THE TEAM



Ngā Rohe Para Kore

Para Kore Regions



*Para Kore ki Tāmaki is a separate entity.

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Ngā Kaimahi

Operational

Fourteen contractors and two employee kaiārahi deliver the programme regionally.



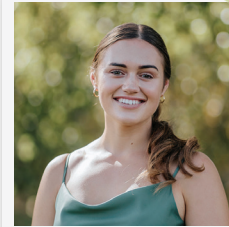
Dale-Maree Morgan



Grace Ormond



Harina Rupapeta



Arohanui West



Hollie Russell



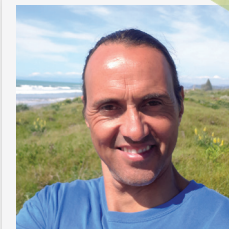
Kahurangi Carter



Kelly Martin



Kerina White



Kristna Smith



Paratene Ripia



Paul Murray



Pine Campbell



Raewyn Rameka



Reopiki Te Huia



Robyn Martin-Kemp



Sam Te Tau



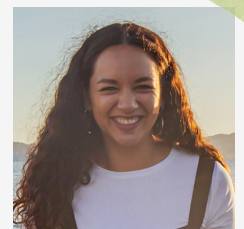
Te Kawa Robb



Aroha Paranini Beckham



Ngakau Harris-Peke



Lani Rotzler-Purewa

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Ngā Kaimahi

Operational

Para Kore employs a Kaihautū Matua, a Finance Manager and two Regional Managers. Human resources, graphics, financial administration, funding, IT and administration are all part-time contractors.



Jo Shanks



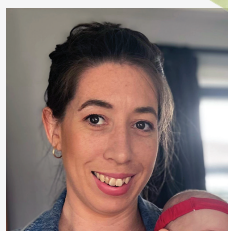
Jacqui Forbes
Kaihautū Matua



Hinerangi Rhind
Marketing & Comms



Toni Kereama
Regional Manager



Alice Norton
Finance Manager



Christie Goodwin
Financial Administrator



Urs Signer
National Office



Stephen van Wonderen
National Office



Kahurangi Carter
Regional Manager



Karamea Puriri
Funding Specialist



Te Poari

Governance

Para Kore is governed by a Board consisting of 6 board members, 2 of whom are representatives of particular regions (Te Tai Rāwhiti, and Te Upoko o te Ika).



Megan Somerville (Chairperson)

He uri ahau o Te Atiawa, Taranaki tuturu. I tipu ake au ki Tamaki Makairau, engari ko Te Whanganui a Tara me Te Taihauauru oku ukaipo. My passion is social justice: how we interact with each other, with our histories and future aspirations, and with our wider environment. I dream and work hard for a better world for my tamaiti and future mokopuna!

My journey and experience with Tu Tama Wāhine ki Te Upoko o Te Ika and iwi connections guide me in what I do. I have been working in central government for twenty years and my plan is to use what I have learned in that work environment to this mahi. I am excited to work with the Board setting the strategic direction and working with and through the CE and kaimahi to future proof the kaupapa within a Te ao Māori lense. Mouriora



Tina Ngata - Te Tai Rāwhiti, Ngāti Porou.

Tina Ngata (Ngāti Porou) is a researcher and scholar, and the author of *Kia Mau: Resisting Colonial Fictions*. Her work involves advocacy for environmental, Indigenous and human rights. This includes local, national and international initiatives that highlight the role of settler colonialism in issues such as climate change and waste pollution, and which promote Indigenous conservation as best practice for a globally sustainable future.



Kaye-Maree Dunn

Kaye-Maree is an entrepreneur and Intentional Social Designer from Te Rarawa, Ngā Puhī, Ngāi Te Rangikoianaake, Ngāti Mahanga me Ngāi Tāmanuhiri and resides in Wainuiomata, Wellington. She has been working in the realm of Māori and community development for over 16 years. Kaye-Maree was previously one of the Wellington Representatives on the New Zealand Māori Council.

Para Kore is an amazing kaupapa and Kaye-Maree feels very humbled to be part of a magnificent organisation.



Korty Wilson

E rere kau mai te awa nui mai i te Kāhui Maunga ki Tangaroa ko au te awa, ko te awa ko au. Ko Ngāti Rangī te iwi, ko Ngāti Tui-o-nuku te hapū nō Ōhākune au. Ko Whetūrautau arā ko Korty Wilson taku ingoa.

I hail from the foothills of Maunga Ruapehu born and raised under the mantle of my parents and grandparents. He Kaiwhakarite ahau mō te tūranga Apotorotanga Māori mō te Rohe Pīhopa Katorika o Te Papaioea i tēnei wā. My current role is Coordinator for the Māori Apostolate for the Catholic Diocese of Palmerston North.



Alice Cameron

With a background in marketing, communications and fundraising, Alice has worked in the humanitarian, development and conservation sectors for over fifteen years. Passionate about reducing waste, Alice is trying to remember some of the things her Grannies and Aunties tried to teach her about how to live lightly and more respectfully on this land, and to educate herself about ways to achieve this goal.

Of Te Whānau-ā-Apanui and Pākehā descent, Alice currently lives in Te Motu Kairangi in Pōneke, but calls the Bay of Plenty "home".



Rereahu Hetet

He uri ahau nō Ngati Maniapoto, Waikato, otrā Tainui waka me Ngāi Tahu.

Rereahu comes from a background in waka voyaging, education and mentoring. She is an environmental consultant that works closely to support iwi and hapū to achieve their taiao aspirations and priorities.

A big passion for sustainability, mātauranga Māori and whānau/community education, Rereahu strives to live a zerowaste lifestyle. A strong upbringing in te ao māori has empowered her to become a better kaitiaki for Papatūānuku and she ensures to empower the next generation. She is humbled to be selected as rangatahi representative and be a part of the Para Kore whānau.



Toni Love

He uri ahau o Te Atiawa. Nō Tamaki Makarau ahau, kei Te Whanganui-a-Tara taku kāinga inaianeī. I'm a solicitor at Chapman Tripp working in the Property and Construction team. I graduated from Victoria University of Wellington with a double degree law and science (majoring in ecology and biodiversity). My passion is te taiao and outside of my day job I am involved in various kaupapa in te taiao. One of my key passions in te taiao is water conservation and water rights and I'm a member of a mana whenua kaitiaki rōpū called Te Tini o Hākuturi. We are working with Zealandia (Kia Mouriora o Te Kaiwharawhara) and NIWA (Te Wairere o Te Paratiki) on a project monitoring the Kaiwharawhara catchment.

I serve on the executive for Te Hunga Rōia Māori o Aotearoa and on the Society for Conservation Biology Oceania Section Board. I'm also the secretary for the Wellington Harbour Islands Kaitiaki Board. Currently, I'm taking extended leave from legal practice to learn Te Reo Māori at Te Wānanga o Raukawa in Ōtaki. I'm excited to be involved in such an awesome kaupapa with Pare Kore and my aim is to improve the organisation's policy.



Te Tau Kua Hipa

A Year In Review - Kaihautū Matua's Report



Jacqui Forbes

Tēnā koutou e te whānau whānui o Para Kore

Tuatahi ka mihi ki te hunga mate e hinga nei i te ao, i te pō. Haere koutou, moe mai rā. Tātau te hunga ora, tēnā koutou.

As we reflect on 2020 - 2021, and the challenges that were presented, we acknowledge that Covid raised unique issues for us as a Māori organisation in that face to face, kanohi ki te kanohi is our valued and preferred way of interacting. We have accepted the challenge to innovate and use different means to share and amplify our message. We are continually seeking to better meet needs and extend the reach of our influence through new digital forms of education.

We strive to rid Para Kore of the “**Māori rubbish and recycling people**” perception some have of us, and look for ways to be even more relevant to our communities. The development of our new Ikura and Microgreens wānanga are two examples of responding to changing needs.

Whilst we realise the need for era-scale systemic change to safeguard our species and address climate change, pollution, and biodiversity loss, we acknowledge that the solutions are within us, in mātauranga Māori, in our values, in wānanga, and our own tikanga. **A Māori worldview demands changes in the ways we relate to te taiao.**

At Para Kore we work to strengthen connection to Ranginui and Papatūānuku. Being with our whānau, learning our pepeha, our mōteatea, weaving, slowing down, doing less, buying less, getting outside, walking with our loved ones - this is climate action, good for us, and good for Papatūānuku.

January 2021 saw another significant shift as Para Kore secured operational funding from the Community Environment Fund. This has fundamentally changed the way we work and operate. The struggle of securing regular funding is real, and this four year agreement means that we have time and space to focus on doing the work, mahia te mahi.

Some of the mahi our team have been involved with over the year includes:

- Migrating our data to our new Airtable database with a Stacker interface
- Working with ESR, on the Aotearoa Impacts and Mitigation of Microplastics project
- Being part of Wasteminz - Plastic Free July and Behaviour Change Sector group
- Consultancy for Wakatū Incorporated, Arocha, Whiritoa Orchards and various government working groups
- Collaborating with our partner organisations, Zero Waste Network, Environmental Hubs Aotearoa, Community Energy Network
- Making videos with funding from Waikato Regional Council and Wel Energy Trust
- Working on the website and a refreshed logo with funding from Lotteries
- Our Mahia kaimahi hui at Te Ruruku Pā with Grace Ormond and her whānau, in February 2021
- Working on developing consultancy with funding from JR McKenzie.

This year Te Whānau-ā-Apanui joined forces with Para Kore, and in April we welcomed Papa Wharewera and Shonita Wikaire into our kaiārahi frontline whānau.

"A Māori worldview demands changes in the ways we relate to te taiao."

During this year we have also welcomed Kahurangi Carter as regional manager, who was formerly our kaiārahi for Ruapehu and Hinerangi Rhind to lead our marketing and comms. We were excited to recruit more rangatahi into kaiārahi roles. Lani Rotzler-Purewa joins Te Kawa Robb in Te Upoko; Arohanui West as kaiārahi for Te Arawa, Tauranga Moana and Whakatāne; and Ngakau Peke picks up the kaupapa from her cousin Hemi Peke in Waikato, Raukawa, Maniapoto and Hauraki. During the year we also had the tautoko and valuable contributions of Miro King, Dale-Maree Morgan and Carol Henry in Waikato. And we also joined forces with Ecosolutions in Te Hiku for the delivery of the Para Kore programme.

Changes were also at hand in the national office as we farewelled Urs Signer our marketing manager in 2020, and June Penn, our HR specialist as well as Steve and Annette van Wonderen, our finance team in 2021. Urs, June, Steve and Annette worked with us for many years and it is with much appreciation that we thank you all for your tautoko, efforts, commitment and contribution to Para Kore.

And a warm welcome to Alice Norton, our new finance manager. I would also like to acknowledge the significant contribution that each and every kaimahi of Para Kore has made during the last year. And lastly to the whānau we work with, it's because of you that we exist, and we acknowledge your efforts and commitment to oranga taiao.



Jacqui Forbes
Kaihautū Matua
Para Kore Marae Incorporated

Hihiaua Cultural Centre



The Hihiaua Cultural Centre in Whangarei has been taking big strides in our Para Kore journey to reduce waste to landfill, working collaboratively with the local community to bring projects to life. The kaupapa is becoming more normalised amongst our people, and more embedded in our systems.

Since joining Para Kore in August 2020, our small team has participated in wānanga delivered by Hollie and hosted events that Para Kore was able to support. Being a community space, Hihiaua Cultural Centre is ideal for hosting events so working on waste minimisation for these has been very helpful. One area that we decided to focus on was composting.

So in May 2021 we set up a compost (funded through the Para Kore programme) to help deal with the compostable waste from events (e.g. paper cups and napkins), and in July we added it to the ShareWaste app to encourage community input. Just before lockdown in August we used the Zero Waste Northland Facebook page to source some noke from a local woman and some worm tea from local zero waste organisation EcoSolutions.

"Working collaboratively with the local community"

Over lockdown some people staying in motorhomes nearby found us through ShareWaste and were able to add their food scraps to our compost which really got the compost ecosystem pumping.

In September we also signed up to the Compost Connection Northland programme run by EcoSolutions and agreed to be a Community Compost Hub coordinator. We were grateful to extra funding from Para Kore to help us finalise the setup which will be a 3-bay hot compost that will be able to deal with 400L of input (nitrogen and carbon) a week. Hihiaua are looking to engage nearby kura, iwi trust boards, and businesses to input into the compost and to benefit from the results. We are hoping to set this up during December 2021 and January 2022.

The Para Kore values and systems have recently been added to our hire contract too, to encourage those hiring the centre to hold zero-waste events and to promote the usage of our recycling, composting, and food scrap diversion systems. Recently we held a waka wānanga and the preparation and kōrero from the organiser and caterer was a great indicator of the normalisation of Para Kore at Hihiaua. They came prepared to work within our values and systems: bins that help divert waste were used, lots of kōrero was shared about the kaupapa, and all the kaimoana shells filled the potholes in our driveway - ka rawe!

"Since he has been in charge of the microgreens project he communicates more and his parents said he loves coming to school".

Nuhaka School



Nuhaka School, located on the East Coast between Wairoa and Te Mahia has a roll of 105 tamariki and has enjoyed huge success with their Para Kore journey since joining in July 2019. Kaiārahi Grace is determined to empower whānau to grow their own kai so that they don't need to buy so much at the supermarket.

Grace has found going straight to a large maara can be overwhelming and doesn't work for some whānau. In 2021 Nuhaka School participated in Para Kore's Maara Raupihi (micro-greens) pilot programme. The whānau have been really successful as they learn about the growing cycle and feeling the reward of eating and sharing the kai they have grown.

Nuhaka School uses their microgreens everyday for their healthy lunches. Te Ruruku Pa who provide the lunches, pick up the microgreens grown at the school by the tamariki and use them in soups, stir frys, salads, sandwiches, wraps and/or garnishing meals.

There is one student in particular who takes responsibility for growing the microgreens. His parents have given feedback to Grace about how this has changed him for the better, as he is non-verbal and sometimes has difficulty communicating and participating at kura. Since he has been in charge of the microgreens project he communicates more and his parents said he loves coming to school. He is an important part of helping feed his classmates and feels empowered by this.

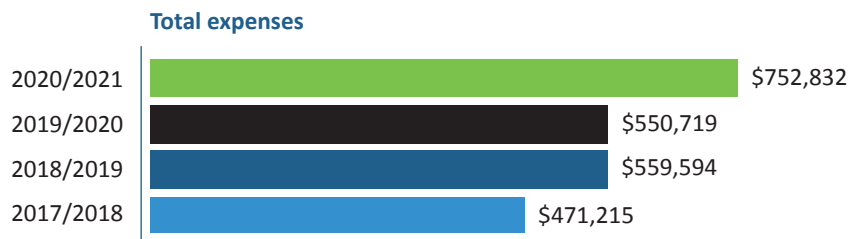
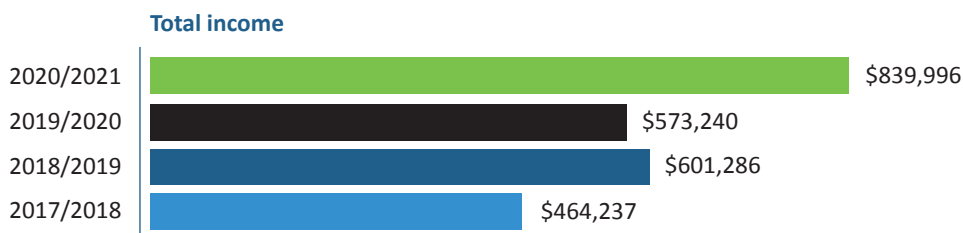
Our microgreens wānanga are helping whānau to re-establish eating kai that whānau have grown. It is important that whānau can see and feel success quickly, and growing microgreens is not labor intensive and can be on the table easily and quickly so whānau feel excited and empowered. It is easy to implement microgreens into everyday operations from everyday lunches to hui. Growing microgreens builds gardening skills so when they are ready to take on a bigger maara project, they feel more confident.



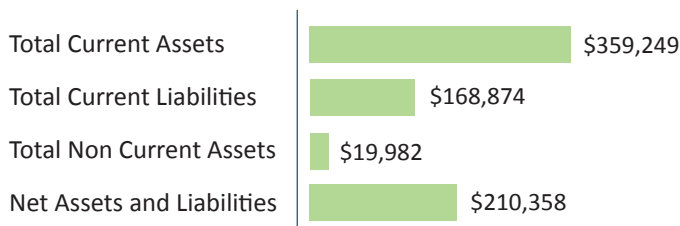
Whakarāpopoto Ahumoni

Financial Summary

Income statement for the year ended 30 June 2021



Balance Sheet as at 30 June 2021

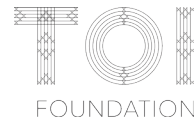


Audited as of 13 December 2021

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Ngā Hoa Mahi Tahī

Para Kore Partners





Para Kore, PO Box 112
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www.parakore.maori.nz